

NOTICE OF CIVIL SERVICE BOARD MEETING
JANUARY 20, 2026 9:00AM
BOSSIER CITY FIRE DEPARTMENT
620 BENTON ROAD
BOSSIER CITY, LA 71111

MINUTES

I. Call to order 9:00am

Sgt. Charles Bridges calls the meeting to order at 9:05am

Members Present: Sgt. Charles Bridges, PDBM, Chairman
James Newman, CLBM
John Michael Garcia, CLBM
Monroe Townsend, FDBM
Kyra Shelton, Board Secretary

II. Approve agenda for January 20, 2026

By: Monroe Townsend

Motion made to approve agenda for January 20, 2026

Second by: Jay Newman

Voting in favor: All

Comments: None

III. Approve and dispense of board meeting minutes from November 18, 2025

By: Jay Newman

Motion made to approve and dispense of board meeting minutes from November 18, 2025

Second by: Monroe Townsend

Voting in favor: All

Comments: None

IV. OLD BUSINESS

POLICE DEPARTMENT

None

FIRE DEPARTMENT

None

V. NEW BUSINESS

POLICE DEPARTMENT

1. Approval of personnel action forms

By: Jay Newman

Motion made to approve the following personnel action forms:

| | |
|-----------------------|---|
| Albrite, Jusant | Confirmation |
| Barton, Monroe | Police Officer Recruit |
| Broussard, Robert | Confirmation |
| Callaway, Patricia | Retirement |
| Carter-Randle, Fabian | Resignation |
| Chaisson, Joyce | Retirement |
| Dison, Dylan | Probational Police Officer (2024) |
| Dison, Dylan | Confirmation |
| Edwards, Margaret | Suspension |
| Fields, Steven | Retirement |
| Griffith, Chloe | Confirmation |
| Guzman, Angela | Termination of Sick Leave |
| Guzman, Angela | Confirmation |
| Hively, Kristi | Probational Jailer II |
| Johnson, Kalanda | Retirement |
| Johnson, Ryan | Probational Police Officer |
| Kowaleski, David | Confirmation |
| Madonna, Christopher | Confirmation |
| Means, Kristi | Sick Leave |
| Megehee, James | Probational Police Officer |
| Perry, Cameron | Re-employment (prob, after resignation) |
| Peters, Melissa | Confirmation |
| Proctor, Tracy | Promotion (Probational) |
| Rosa, Damian | Confirmation |
| Sanford, Rebecca | Sick Leave (Extended) |
| Shaw, Alicia | Sick Leave |
| Simons, Garyn | Sick Leave (Duty Injury) |
| Thomerson, Joseph | Retirement |
| Welch, Matthew | Resignation |
| Williams, Karosieua | Police Officer Recruit |

Second by: John Michael Garcia
Voting in favor: All
Comments: None

2. Approve to post the 2025 Police Department Seniority List for 30 days

By: Jay Newman
Motion made to approve to post 2025 Seniority List for 30 days
To be post between the dates of January 21, 2026 through February 27, 2026

Second by: John Michael Garcia
Voting in favor: All
Comments: None

3. Approve or reject to adopt the proposed classification change to Jail Superintendent as posted in the Public Hearing Notice

By: Jay Newman
Motion made to reject proposed classification changes to Jail Superintendent

Second by: John Michael Garcia
Voting in favor: All
Comments: None

FIRE DEPARTMENT

1. Approval of personnel action forms

By: Jay Newman
Motion made to approve the following personnel action forms:

| | |
|-------------------------|--------------------------------|
| Bockhaus, Blair | Promotion (Probational) |
| Clark, Jarrod | Promotion (Probational) |
| Ester, Horatio | Confirmation |
| Fleming, Jalen | Substitute Appointment |
| Guin, Taylor | Substitute Appointment |
| Hart, Chad | Substitute Appointment |
| Hensley, Nathan | Confirmation |
| Hicks, Randall | Confirmation |
| Horton, Shawn | Sick Leave (Extended) |
| Johnson, Mark | Sick Leave (Extended) |
| Keeler, Joshua | Resignation |
| Lewis, Curtis | Substitute Appointment |
| McCabe, Tucker | Resignation |
| Moss, Colby | Promotion (Probational) |
| Roberson, Lauren | Name Change |
| Sanford, Skylar | Confirmation |
| Viola, John | Substitute Appointment |
| Voet, Bryan | Provisional Appointment |
| Wardlow, Martez | Termination |
| Zagone, Brad | Retirement |

Second by: John Michael Garcia
Voting in favor: All
Comments: None

2. Approve to post the 2025 Fire Department Seniority List for 30 days

By: Monroe Townsend
Motion made to approve posting the 2025 Fire Department Seniority List for 30 days
To be post between the dates of January 21, 2026 through February 27, 2026
Second by: Jay Newman
Voting in favor: All
Comments: None

3. Approve applications and roll call for the competitive exam of Chief of Special Operations and Safety

By: Monroe Townsend
Motion made to approve applications and roll call for Chief of Special Operations and Safety
Second by: Jay Newman
Voting in Favor: All
Comments: None

4. Approve letter from Chief Bockhaus requesting to call for the competitive exam of Supervisor of Emergency Medical Services

By: Monroe Townsend
Motion made to approve applications and roll call for Chief of Special Operations and Safety
Second by: Jay Newman
Voting in Favor: All
Comments: None

VI. Approval to conduct appeal hearing for Firefighter Josh Salley (Continuation submitted)

By: Monroe Townsend
Motion made to postpone appeal hearing for Josh Salley due to a continuation submitted on behalf of all parties
Second by: Jay Newman
Voting in Favor: All
Comments: None

Meeting Adjourned at 9:20am
Kyra Shelton, Board Secretary
Bossier City Municipal Fire and Police Civil Service Board

NOTICE: This board may go into executive session as covered under R.S. 42:6.1 Number 4, for investigative proceedings regarding allegations of misconduct.

NOTICE: In the event this meeting cannot be held in its entirety due to lack of quorum or time constraints, items will be automatically carried over to the next meeting.